BARNT GREEN PARISH COUNCIL

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Retention of Documents and Records Management Policy

Barnt Green Parish Council recognises that the efficient management of its records is necessary to comply with its legal and regulatory obligations and to contribute to the effective overall management of the Parish Council. This document provides the policy framework through which this effective management can be achieved and audited. It covers:

- Scope
- Responsibilities
- · Relationships with existing policies
- · Retention Schedule

Scope of the policy

This policy applies to all records created, received or maintained by the Parish Council in the course of carrying out its functions. Records are defined as all those documents which facilitate the business carried out by the Parish Council and which are thereafter retained (for a set period) to provide evidence of its transactions or activities. These records may be created, received or maintained in hard copy or electronically.

A small percentage of the Parish Council's records will be selected for permanent preservation as part of the Council's archives and for historical research.

Responsibilities

The Parish Council has a corporate responsibility to maintain its records and record management systems in accordance with the regulatory environment. The person with overall responsibility for this policy is the Executive Officer.

The responsible personnel will give guidance for good records management practice and will promote compliance with this policy so that information will be retrieved easily, appropriately and timely.

Individual employees must ensure that records for which they are responsible are accurate, and are maintained and disposed of in accordance with the Parish Council's records management guidelines.

Relationship with existing policies

This policy has been drawn up within the context of:

- · Freedom of Information policy
- Data Protection policy
- · Publication Scheme

Retention Schedule

Under the Freedom of Information Act 2000, the Parish Council is required to maintain a retention schedule listing the record series which it creates in the course of its business. The retention schedule lays down the length of time which the record needs to be retained and the action which should be taken when it is of no further administrative use.

Individual employees are expected to manage the current record keeping systems using the retention schedule taking account of the different retention periods when creating new record keeping systems.

The retention schedule refers to record series regardless of the media in which they are stored.

RETENTION OF DOCUMENTS REQUIRED FOR THE AUDIT OF PARISH COUNCIL

Document	Minimum retention period	Reason		
Signed minutes of council	Indefinite	Archive		
meetings (Hard copy)				
Scale of fees and charges	6 years	Management		
Receipt and payment	6 years	Limitation Act 1980 (as		
accounts (Hard copy)	•	amended)		
Receipt books of all kinds	6 years	VAT		
Bank statements including	Last completed audit year	Audit		
deposit/savings accounts				
Bank paying-in books	Last completed audit year	Audit		
Quotations and tenders	6 years	Limitation Act 1980 (as amended)		
Paid invoices	6 years	VAT		
Payments	6 years	Limitation Act 1980 (as amended)		
VAT records	6 years	VAT		
Petty cash, postage and	6 years	Tax, VAT, Limitation Act		
telephone books		1980 (as amended)		
Payroll records	12 years	Superannuation		
Insurance policies	While valid	Management		
Certificates for insurance	40 years from date from	The Employer's Liability		
against liability for	when insurance	(Compulsory Insurance)		
employees	commenced or was	Regulations 1998 (SI.		
	renewed	2753), Management		
Investments	Indefinite	Audit, Management		
Title deeds, leases,	Indefinite	Audit, Management		
agreements, contracts				
Members allowances	6 years	Tax, Limitation Act 1980 (as		
register		amended)		
For Recreation Grounds				
Application to hire	6 years	VAT		
Copies if bills to hirers	6 years	VAT		
Health and Safety				
Accident books	25 years from closure	Management		
Equipment Inspection	25 years	Management		
Records				
Premises Inspection records	25 years	Management		
Risk assessment	3 years from last assessment	Management		
Members				
Register of members	18 months after individual	Management		
interests	ceases to be a Member			
Miscellaneous				
Complaints	5 years after closure of case	Management		

Press releases	5 years	Management		
Public consultation - survey and returns	5 years	Management		
Register of Officer interests	Indefinite	Management		
Reports, newsletters etc	Retain as long as useful	Management		
Parish Council Newsletter	As long as wish	Management		
Planning				
Planning applications where granted, plans and decision letters	Paper copy – discard within 12 months Electronic copy - until development completed	Planning and enforcement		
Appeal decision notice	Until development completed, maybe longer as may set a precedent	Planning and enforcement		
Planning applications where refused, plans and decision letters	Until period in which appeal can be made expires	Planning and enforcement		
Structure plans, Local Plans and similar documents	As long as in force	Planning and enforcement		
Documentation for Legal pu	rposes (unless extended)			
Negligence	6 years	Limitation Act 1980 (as amended)		
Defamation	1 yr	Limitation Act 1980 (as amended		
Contract	6 yrs	Limitation Act 1980 (as amended		
Sums recoverable	6 yrs	Limitation Act 1980 (as amended		
Leases	12 yrs	Limitation Act 1980 (as amended		
Personal injury	3 yrs	Limitation Act 1980 (as amended		
To recover land	12 yrs	Limitation Act 1980 (as amended		
Rent	6 yrs	Limitation Act 1980 (as amended		
Breach of Trust	None	Limitation Act 1980 (as amended		

Approved by Ba	arnt Green Parish Council			.71	:1
Chairman:	arnt Green Parish Council	Date:	16	3	100
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March 2020

Date of Review: March 2025